

**Birgit Spiesshofer** 

Europe Chief Sustainability & Governance Counsel

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To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). We will require more time to finalize and post our COP report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's approach to implementing the principles of the UN Global Compact. We require an extension due to internal reorganizations that have delayed the development of our COP.

Our COP report will be posted on the UN Global Compact website by 17 December 2021 at the latest.

Sincerely yours,

## Dr. Birgit Spiesshofer

Europe Chief Sustainability and Governance Counsel

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